

## OUR PHILOSOPHY

The provision of support services is based on the following beliefs:

- ◆ Each individual is a unique adult and is deserving of respect and dignity.
- ◆ Support should be flexible, individualized and reflective of the participants' choices, abilities and existing support services.
- ◆ Choice often involves some elements of risk. Where possible, individuals will be permitted to experience the result of their choices to the extent that they are able.
- ◆ Independence is a dynamic process of accessing people and services as challenges and successes change.
- ◆ We rigorously promote the rights of the individual and promote recognition of acquired brain injury and how it affects individuals and families through ongoing advocacy and public education.



ACCREDITED BY CANADIAN COUNCIL ON  
HEALTH SERVICES ACCREDITATION

## WHAT BICR CAN OFFER YOU...

- ◆ Work/life balance
- ◆ Strong team environment
- ◆ Competitive benefits package
- ◆ Flexible shifts
- ◆ Comprehensive training
- ◆ Opportunities for advancement
- ◆ Tuition reimbursement
- ◆ Making a difference in someone's life

## HOW TO APPLY

Please submit a cover letter and resume by mail, fax or email stating the position you are interested in to:

Human Resources  
Brain Injury Community Re-entry (Niagara) Inc.  
261 Martindale Road,  
Units 12 & 13  
St. Catharines, ON L2W 1A1

Phone: 905-687-6788 or 1-800-996-8796

Fax: 905-641-2785

Internet: [www.bicr.org](http://www.bicr.org)

Email: [hr@bicr.org](mailto:hr@bicr.org)

## BRAIN INJURY COMMUNITY RE-ENTRY (NIAGARA) INC.



If you are professional, flexible and enjoy variety, BICR invites you to turn the key to opportunities...

## WHO WE ARE

Since 1988, Brain Injury Community Re-entry (Niagara) Inc. has been providing rehabilitation and support services to individuals living with the effects of an acquired brain injury.

We provide life skills instruction to individuals who have sustained varying degrees of an acquired brain injury. Our goal is to increase our participant's level of functional independence and become active again in work, education, home and leisure activities.

Our dedicated staff have many years of experience and have received specialized training in neurological disorders and practical program planning skills.

Funding is provided by a variety of sources including the Hamilton, Niagara, Haldimand, Brant Local Health Integration Network (HNHB LHIN) and the Ontario Ministry of Health and Long Term Care, third party payers, fundraising and private donations.

## WHAT OUR EMPLOYEES ARE SAYING ABOUT US...

"[The best thing about BICR is] the team environment; opportunities for growth; external and internal education was great".

"BICR greatly respects work/life balance... generally speaking and more importantly BICR is a great place to work just because of what it aims to do, enhancing the lives of individuals living with an acquired brain injury."



For information on open positions or to submit a resume visit our website at [www.bicr.org](http://www.bicr.org) or phone 905-687-6788 or 1-800-996-8796

## JOB OPPORTUNITIES

### REHABILITATION COUNSELLORS

Rehabilitation Counsellors are accountable to assist in the ongoing program development, implementation, and review of participants involved with Community Re-entry programs. The programs are holistic in nature and include cognitive, social, communication, leisure and activities of daily living and household management skills. Rehabilitation Counsellors will assist in ongoing program development and evaluation for both participant and staff enrichment.

#### MINIMUM REQUIREMENTS

- ◆ Completed 50% of a degree or 75% of a diploma in Social Sciences or a related program.
- ◆ Ability to follow and implement Individual Support Plans, Behavioral Programs and Services Plans.
- ◆ Ability to work with behavioural, emotional and mental health issues.
- ◆ Keen observation and documentation skills.
- ◆ Current certification in CPR and Standard First Aid.
- ◆ Valid driver's license and daily access to a reliable passenger vehicle.